

OVER-THE-COUNTER-PRODUCTS

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The Patient Protection and Affordable Care Act of 2010 has changed the rules for the purchase of over-thecounter-products (OTC) using your Flexible Spending Account (FSA) or Health Reimbursement Arrangement (HRA) pre-tax funds.

Rules:

- 1. FSA or HRA funds can not be used to purchase OTC medicine and drugs unless a medicine or drug is prescribed. A "prescription" means a written or electronic order for a medicine or drug that meets the legal requirements of a prescription in the state in which the medical expense is incurred and that is issued by an individual who is legally authorized to issue a prescription in that state.
- 2. If you have a prescription for an OTC medicine or drug, you may be required to pay out of pocket at point of sale and then submit a manual claim requesting reimbursement. It may be possible to use your prepaid benefits card to pay for OTC items, speak with your pharmacy to verify.
- 3. You can continue to use your FSA or HRA funds to purchase OTC items that are not considered a medicine or drug (e.g. bandages, splints, contact lens solution, etc.). Your prepaid benefits card can be used for these purchases. *Please note that insulin remains an eligible expense with or without a prescription*.
- 4. Remember to consider these new OTC rules when estimating the dollar amount to put in your FSA or HRA account for the next plan year.

The following categories of items **DO NOT NEED** a prescription to be paid from your FSA or HRA:

Denture adhesives Diagnostic tests and monitors Elastic bandages and wraps Eye care and contact lens supplies Family Planning kits Fiber laxatives First aid supplies Hearing aid batteries Infant electrolytes and dehydration solutions Infant teething pain supplies Insulin and diabetic supplies Nebulizers Orthopedic aids Ostomy products Reading glasses Smoking deterrents Syringes Thermometers Wheelchairs, walkers and canes

The following categories of items <u>NOW NEED</u> a prescription with medical condition noted to be paid from your FSA or HRA:

Acid Controllers Allergy & Sinus Antibiotic Products Anti-Diarrheals Anti-Gas Anti-Itch & Insect Bite Anti-parasitic Treatments Baby rash ointments/creams Cold sore remedies Cough, Cold & Flu Digestive aids Feminine Anti-Fungal/Anti-Itch Hemorrhoidal Preps Laxatives Motion Sickness Pain relief

Respiratory treatments Sleep aids & Sedatives Stomach remedies